



**IPMA-Canada HRM Certificate  
Approved Post-Secondary Credit Courses**

(note that this list of approved courses is NOT exhaustive but rather reflects only those courses submitted for evaluation to date)

**COMPETENCIES**

**Core Competencies**

Provinces / Institutions	Elective Competencies										
	HRP	T/D	ADM	WS	CB	DS	HRIS	CBA	CI(HR)	CI(IR)	ST(HR)
<b>Newfoundland</b> 1. College of the North Atlantic <a href="http://www.cna.nl.ca">www.cna.nl.ca</a>	HN2210	HN2150	HN2140	SE1060	HN2200	HN2110	HN1300	HN2100	HN3110	HN3110	
		B6021				B7321		B9013	B6310 or B7310 or B9311	B6320 or B7320	B5301 or B6301 or B8209 or B9328 or B9020
<b>Nova Scotia</b> 1. 2.											
<b>New Brunswick</b> 1.											
<b>Ontario (Ottawa Region)</b> 1. University of Ottawa <a href="http://www.uottawa.ca">www.uottawa.ca</a>				ADM 3337		ADM4332					ADM3336 or ADM4337

Provinces / Institutions	I/ER	HRM	E & L Law	OB	R & S	HRP	T/D	ADM	WS	CB	DS	HRIS	CBA	CI(HR)	CI(IR)	ST(HR)
<b>Ontario (Toronto Region)</b> 1. Seneca College of Applied Arts & Technology <a href="http://www.senecac.on.ca">www.senecac.on.ca</a>	HRM845 or HST710	HRM701 or HST300	HRM855	HRM742 or HST630	HRM782 or HST530	HRM822 or HST850	HRM848 or HST640		HRM843 or HST720	HRM831 or HST540 & HST610		HRM722 or HST620		HRA840	HST820	HRM844
2. Humber College <a href="http://www.humber.ca">www.humber.ca</a>	HRMS205	BMGT300		BMGT310	BMGT202	BMGT206	HRMS 403		BMGT212	BMGT 204						
3. Fanshawe College <a href="http://www.fanshawec.ca">www.fanshawec.ca</a>	MGMT-1018	MGMT-1006	LAWS-1015	MGMT-6021	MGMT-1028	MGMT-4001	MGMT-1014		HLTH-1015	MGMT-1031						MGMT-3049
<b>Manitoba</b> 1. University of Manitoba <a href="http://www.umanitoba.ca/coned">www.umanitoba.ca/coned</a>	24007	24001	24008	24003	24009		24015			24014			24012			24029
2. Red River College <a href="http://www.rrc.mb.ca">www.rrc.mb.ca</a>	E20H009	E20B086 or B13-M613N		B13-5513N	E20H016		E20H007			E20H019		E20H011				
3. Assiniboine Community College <a href="http://www.public.assiniboine.net">www.public.assiniboine.net</a>	HRMG-0010 & HRMG-0008	HRMG-0007		PSSY-0004	HRMG-0006		HRMG-0009 Replaced by HRMG-0034 but still accepted			HRMG-0005						

Provinces / Institutions	I/ER	HRM	E & L Law	OB	R & S	HRP	T/D	ADM	WS	CB	DS	HRIS	CBA	CI(HR)	CI(IR)	ST(HR)
<b>Saskatchewan</b> 1. Saskatchewan Institute of Applied Science & Technology <a href="http://www.siaast.sk.ca">www.siaast.sk.ca</a>				ADMN234 & ADM 236	ADMN 230		ADMN232			ADMN231			ADMN235			
2. University of Regina <a href="http://www.uregina.ca">www.uregina.ca</a>		Bus250														
<b>Alberta</b> 1. Grant MacEwan College <a href="http://www.g.cc.ab.ca">www.g.cc.ab.ca</a>	Any 1 of HRMT150 HRMT250 HRMT312	Any 1 of HRMT180 HRMT200		Any 1 of MGNT122 HRMT220	Any 1 of HRMT140 HRMT240 HRMT145		Any 1 of HRMT160 HRMT260			Any 1 of HRMT130 HRMT230		HRMT270		HRMT 245		
2. Athabasca University <a href="http://www.athabascau.ca">www.athabascau.ca</a>	IDRL312		HRMT322	Any 1 of ORGB326 ORGB364	HRMT 301					IDRL305				Any 1 of: ORGB 387, 390, 319, 327, 300	Any 1 of IDRL 304, 320	Any 1 of: ORGB 387, 390, 319, 327, 300
3. University of Alberta <a href="http://www.ualberta.ca">www.ualberta.ca</a>		SMO311		SMO201	SMO415					SMO412 and SMO413		SMO411 and SMO412	SMO416			Any 1 of SMO321, SMO402, SMO404, SMO405, SMO406